



Summary of Approved Board Actions (2013 – present)

February 3, 2013

1. The Board unanimously approved a motion to nominate Davina for the public relations position.
2. The Board unanimously approved a motion to accept the resignation of Artesius Miller from the position of operations manager.
3. The Board unanimously approved a motion to forego the selection of a neighborhood parent board member until the start of the school year
4. The Board unanimously approved a motion to accept the flow test for \$1,000.

March 11, 2013

1. The Board unanimously approved a motion to accept the proposal from Cooper Cary.

June 25, 2013

1. The Board unanimously approved the motion to accept the FY14 budget.
2. The Board unanimously approved the motion to accept the contract for Wynter Construction.
3. The Board unanimously approved the motion to extend an offer letter to Joy for the operations position.

July 31, 2013

1. The Board approved a motion to provide Anita with severance pay, a remaining stipend and accrued benefits.
2. The Board unanimously approved a motion to extend an offer to Michael Molina to move from the Director/Policy and Partnerships role into the role of Interim Head of School.
3. The Board unanimously approved a motion to extend an offer to move Brandi Kenner into an Executive Director role with oversight of curriculum, fundraising/development and overall oversight of performance goals/objectives.

August 10, 2013

1. The Board unanimously approved a motion to accept benefits coordination with AIRMI.
2. The Board unanimously approved a motion to accept the handbook as it exists for the start of the school year.

3. The Board unanimously approved a motion to accept the fiscal policy for The GLOBE Academy minus the section pending review by Michael Molina.

August 14, 2013

1. The Board unanimously approved a motion to offer Brandi Kenner the Executive Director position at a salary of \$90,000.

December 20, 2013

1. The Board unanimously approved a motion to accept the job descriptions for the leadership team.
2. The Board approved a motion to table a final passage vote on the Family Handbook and Staff Handbook, pending further review and revisions.
3. The Board unanimously approved a motion to hire Robert Fortson as legal counsel for The GLOBE Academy.

January 5, 2014

1. The Board unanimously approved a motion to revise the bylaws to reflect the current provisions of the Open Meetings Act.
2. The Board unanimously approved a motion to empower J.C. Boyanton to engage Chuck Bauchman of Gregory Doyle to conduct an immediate investigation on behalf of GLOBE.
3. The Board unanimously approved a motion to place Mr. Molina on administrative leave with pay pending the investigation of the EEOC claim.
4. The Board unanimously approved a motion to place Mrs. Kenner on administrative leave with pay pending the investigation of the EEOC claim.
5. The Board unanimously approved a motion to hire Education Planners to fill the position of Executive Director/Head of School and run day-to-day operation during the investigation.
6. The Board unanimously approved a motion to prioritize work on the Head of School search, fundraising and preparations for 4th grade.

February 1, 2014

1. The Board unanimously approved a motion to engage a tax professional to file taxes immediately.
2. The Board unanimously approved a motion to hire a part-time/fractional CFO.
3. The Board unanimously approved a motion to approve the financial statements.

February 18, 2014

1. The Board unanimously approved a motion to bring Brandi Kenner back as Executive Director and remove her from administrative leave.
2. The Board unanimously approved a motion to reduce the Executive Director's salary to \$80,000 annually.

March 8, 2014

1. The Board unanimously approved a motion to enter into a fiscal sponsorship agreement with Helping Hands.
2. The Board unanimously approved a motion to accept the revised Head of School job description.
3. The Board unanimously approved a motion to enter into a contract with Ed Planners to provide CFO and HR services for \$2,000/monthly for a period of 12 months.
4. The Board unanimously approved the financial statements from July-December 2013.
5. The Board approved a motion to accept the plan for the modular expansion for 4th grade according to the Master Planning Recommendation for up to \$10,000 - (yeas: Dominguez, Alborg, Boyanton and Hill; nays: Carter)

March 21, 2014

1. The Board unanimously approved a motion to terminate the GLOBE's fiscal sponsorship arrangement with Helping Hands.
2. The Board unanimously approved a motion to delegate authority to Mr. Dominguez and Dr. Hill to review Artportunity Knocks and Street of Dreams to select the better of the two options and to engage one of them as GLOBE's fiscal sponsor.
3. The Board unanimously approved a motion to accept the amended GLOBE 4th grade expansion plan.
4. The Board unanimously approved a motion to revisit the 501(c)3 item and to consider Mr. Alborg's recommendation to approve Artportunity Knocks as GLOBE's fiscal sponsor.

April 12, 2014

1. The Board approved a motion to elect J.C. Boyanton as Board Chair. Messrs. Boyanton and Dominguez abstained.
2. The Board unanimously approved a motion to accept the format of the budget report that was presented in the financial report going forward.
3. The Board unanimously approved a motion to accept the amended Grow GLOBE plan.
4. The Board unanimously approved a motion to elect Kevin Jenkins to the Board.
5. The Board unanimously approved a motion to elect John Baker Brown to the Board.
6. The Board unanimously approved a motion to elect the following Board officers: Dr. Hill as Vice-Chair, Mr. Brown as Secretary and Sam Carter as Treasurer.
7. The Board unanimously approved a motion to establish the following committees: Communications/Community Outreach, Executive/Personnel, Education/Accountability, Finance, Development, Governance and Head of School Search.

May 10, 2014

1. The Board unanimously approved a motion to authorize the Head of School to issue teacher contracts for 2014-15 and for The GLOBE to have a teacher salary range of \$39,500-\$55,000.
2. The Board approved a motion The GLOBE to pay \$100,000 of the outstanding accounts payable to Winter Construction – (yeas: Boyanton, Dominguez, Hill and Brown; nays: Carter).
3. The Board unanimously approved a motion to elect the following members to Board-level committees: Communications – Rachel May, Anita Patel, Kate Stalens and Adrienne Harris; Development – Jennifer Hatfield, Vicki Ledbetter, Christina Lane; Head

of School Search – Kevin Jenkins, Lauren Salzillo, Rebecca Mashburn, Beth Soons, Michelle Olsen, Matthew Williams and Elizabeth Wilson (ex-officio).

June 14, 2014

1. The Board unanimously approved a motion to delay the decision of expanding kindergarten by two classes until the Head of School is hired.
2. The Board unanimously approved a motion to elect Sharon Camara to the Finance Committee.
3. The Board unanimously approved a motion to pass a resolution thanking the PTCC Auction Committee for their leadership in conducting the Taste of GLOBE auction fundraiser on April 16, 2014.

July 12, 2014

1. The Board approved a motion to accept the employment contract for Christi Elliot-Earby as Head of School for The GLOBE Academy (yeas: Boyanton, Alborg and Brown; abstention: Dominguez).
2. The Board unanimously approved a motion to accept the finalized budget for the 2014-15 fiscal year.
3. The Board unanimously approved a motion to not expand kindergarten for the 2014-15 school year.
4. The Board unanimously approved a motion to hire the Bambo Sonaie CPA Firm to complete the 2013-14 financial audit at a cost of \$7,500.

August 9, 2014

1. The Board unanimously approved three separate motions to elect the following individuals to the Board: Juan Archila, Sharon Camara and Rick Beato.
2. The Board unanimously approved a motion to elect Sharon Camara as the Board's interim treasurer.
3. The Board unanimously approved a motion to proceed with amending the school's contract with Education Planners regarding the CFO and HR services that the firm is providing to the school.
4. The Board unanimously approved a motion to form a Facilities Planning Committee to be chaired by Juan Archila.
5. The Board unanimously approved a motion to form an Audit Committee to be chaired by Sharon Camara.
6. The Board unanimously approved a motion to form a Strategic Planning Committee to be chaired by Christi Elliot-Earby.

September 13, 2014

1. The Board unanimously approved a motion to accept the proposal from Avalon Accounting Services to provide CFO services for The GLOBE.
2. The Board unanimously approved a motion to replace Christi Elliot-Earby as chair of the Strategic Planning Committee, based upon a recommendation by GCSA.

October 25, 2014

1. The Board unanimously approved a motion to empower the Finance Committee to file for a tax extension.
2. The Board unanimously approved a motion to accept the proposed seven-month budget of \$51,730 for housing stipends provided to teacher assistants from France.

November 14, 2014

1. The Board unanimously approved a motion to assign regular communication responsibilities to the school's administration and allow the Communications Committee to retain the responsibility of Board communications and communications strategic planning.

December 1, 2014

1. The Board unanimously approved a motion to accept the GLOBE's Financial Audit and Response Letter.
2. The Board unanimously approved a motion to accept the GLOBE's Financial Controls Policy.
3. The Board unanimously approved a motion to accept a request from the GLOBE Foundation for The GLOBE Academy to serve as the foundation's fiscal sponsor for the Spring Auction fundraising.
4. The Board unanimously approved a motion to accept the amended budget for GLOBE's FY15 Georgia Charter School Implementation Grant of \$1,050,000.
5. The Board unanimously approved a motion to purchase books and computers with funds provided by the Implementation Grant.

December 15, 2014

1. The Board unanimously approved a motion to authorize Rick Beato to organize an initial meeting of the Head of School with prospective members of the Academic Achievement Committee.
2. The Board approved a motion to engage the Georgia Charter Schools Association to facilitate The GLOBE's strategic development process (yeas: Alborg, Archila, Beato, Boyanton, Brown; nays: Camara).
3. The Board unanimously approved a motion to authorize the Finance Committee to seek proposals to provide a line of credit for the school.
4. The Board unanimously approved a motion to defer approval of The GLOBE's tax return statement.

January 26, 2015

1. The Board unanimously approved a motion to accept the administration's recommendation to offer six kindergarten classes in 2015-16, including two for each language.
2. The Board unanimously approved a motion to authorize the Facilities Planning Committee to proceed with negotiations on the property that the committee recommended.
3. The Board unanimously approved a motion to authorize the Finance Committee to establish a \$200,000 line of credit to fund purchases under GLOBE's \$575,000 Implementation Grant.

4. The Board unanimously approved a motion to authorize the filing of the school's tax return
5. The Board unanimously approved a motion to defer a decision on the preapproval of certain expenditures by the Head of School to facilitate timeliness of each purchase.
6. The Board unanimously approved a motion to authorize the Board Chair to select an ad hoc committee to handle complaints from parents about the Head of School.
7. The Board unanimously approved a motion to elect the following individuals to the Board: Karen Carter and Alena Esposito.

February 23, 2015

1. The Board unanimously approved a motion to allocate \$4,000 for the Brick Campaign engraving and landscaping.
2. The Board unanimously approved a motion to accept the administration's proposal to offer six kindergarten classes and three languages for the 2015-16 school year.
3. The Board approved a motion to support continued negotiation and preliminary expenses in the amount of \$20,000 for 2015-16 facilities expansion (recusal: Carter).
4. The Board unanimously approved a motion to elect Jed Dennard to the Board.
5. The Board unanimously approved a motion to establish a Governance Committee with Karen Carter as the chair.
6. The Board unanimously approved a motion to create an ad hoc committee to explore the establishment of a permanent committee to address social justice issues.

March 23, 2015

1. The Board unanimously approved a motion to accept the 2015-16 school year calendar.
2. The Board unanimously approved a motion to add two representatives to the Strategic Planning Committee: a representative from PTCC and a representative from the GLOBE Foundation.

June 1, 2015

1. The Board unanimously approved a motion to accept the 2015-16 staff contracts as presented earlier by the Head of School in executive session.
2. The Board approved a motion to finalize the lease with Briarcliff United Methodist Church (recusal: Carter).
3. The Board unanimously approved a motion to move forward with a \$200,000 line of credit with Resurgens Bank.

June 18, 2015

1. The Board unanimously approved a motion to provide \$500 stipends for teachers who have achieved ESOL or gifted certification.
2. The Board unanimously approved a motion to empower the Finance Committee to select an auditor at a cost of up to \$20,000.
3. The Board unanimously approved a motion to empower the Development Committee to move forward with plans for a fundraising campaign in the fall.

July 27, 2015

1. The Board unanimously approved a motion to adopt a gender inclusion policy.

August 31, 2015

1. The Board unanimously approved a motion to add the following individuals to the Governance Committee: Steve Hendrick and Dr. Ursela Thomas.
2. The Board unanimously approved a motion to reaffirm the selection of Northeast Baptist Church as the temporary location of The GLOBE's Upper Campus.
3. The Board unanimously approved a motion to pass a resolution to authorize the Board Chair to secure and execute a line of credit to facilitate lease payments for the Briarcliff campus.

September 28, 2015

1. The Board unanimously approved a motion to accept the finalized GLOBE Strategic Plan.
2. The Board unanimously approved a motion to accept a request by the Finance Committee to increase The GLOBE's existing line of credit with Resurgens by \$50,000 to \$250,000 and extend the repayment term from June 30 to Dec. 31, 2016.

October 26, 2015

1. The Board unanimously approved a motion to accept the school's annual audit, as completed by C. Douglas Erwin, Jr.
2. The Board unanimously approved a motion to request an extension on The GLOBE's federal tax return.
3. The Board approved a motion to table a request to extend check-signing authority to the CFO.
4. The Board approved a motion to accept the enrollment policy submitted by the Head of School (abstention: Camara).
5. The Board approved a motion to approve the appointment of Dr. Esposito as chair of the Academic Achievement Committee (abstention: Esposito).

November 30, 2015

1. The Board unanimously approved a motion to defer action on the proposed revisions to the mission statement and CREST definitions.
2. The Board unanimously approved a motion to defer action on board member term designations.
3. The Board unanimously approved a motion to defer action on a discussion regarding extending check-signing authority to the CFO.
4. The Board unanimously approved a motion to allow for modifications to the Resurgens Bank line of credit, increasing it from \$150,000 to \$200,000.
5. The Board unanimously approved a motion to direct the Facilities Planning Committee to develop a request for proposal for a commercial real estate broker to represent The GLOBE in securing property for a permanent campus.

January 25, 2016

1. The Board unanimously approved a motion to accept the proposed revisions to the mission statement and CREST definitions.
2. The Board unanimously approved a motion to file the GLOBE's tax returns for the 2015 tax year.
3. The Board unanimously approved a motion to direct Sharon Camara to develop a format to enable parties responsible for specific actions to update the Strategic Plan.

February 22, 2016

1. The Board unanimously approved a motion to accept the 2016-2017 school calendar.

March 28, 2016

1. The Board unanimously approved a motion to direct the Head of School to form a committee to address the charter renewal process.
2. The Board unanimously approved a motion to amend the budget to allow for variances for the purpose of reallocating funds from one line item to another.
3. The Board unanimously approved a motion to amend the lease for the Upper Campus space with the Briarcliff United Methodist Church.

April 25, 2016

1. The Board unanimously approved a motion to accept the plan of succession for Board members.
2. The Board unanimously approved a motion to expand class size from 22 to 24 for grades K, 1, 5 and 6 for the 2016-17 school year.
3. The Board unanimously approved a motion to accept three contracts for staff members for the current school year and three new staff members for the 2016-17 school year.

June 8, 2016

1. The Board unanimously approved a motion to accept the proposed school budget for 2016-17.
2. The Board unanimously approved a motion to a recommendation to engage Colliers International to assist The GLOBE in its search for a permanent home.
3. The Board unanimously approved a motion to accept the business records retention policy for the school.

July 25, 2016

1. The Board unanimously approved a motion to elect Anita Patel to the Board.
2. The Board unanimously approved a motion to establish a Charter Renewal Committee.

August 29, 2016

1. The Board unanimously approved a motion to finalize a new employment contract for the Head of School through the fiscal year ending June 30, 2018.
2. The Board unanimously approved a motion to postpone discussion on employment and consulting contracts.
3. The Board unanimously approved a motion to amend the by-laws as presented by the Governance Committee.

4. The Board unanimously approved a motion to elect J.C. Boyanton to continue to serve as Board Chair.
5. The Board unanimously approved a motion to elect Sharon Camara to continue to serve as the interim Treasurer.
6. The Board unanimously approved a motion to elect Anita Patel to serve as the interim Board Secretary.
7. The Board unanimously approved a motion to finalize a contract with Logic Speak to purchase 140 Chromebook computers for \$37,000 and ongoing IT support for \$5,200 per month.
8. The Board unanimously approved a motion to pass a resolution to open a new bank account at Resurgens Bank to be used to segregate funds for school clubs.
9. The Board unanimously approved a motion to provide a 3% raise for all teachers at The GLOBE Academy.

September 26, 2016

1. The Board unanimously approved a motion to accept all employment contracts for The GLOBE Academy for the fiscal year ending June 30, 2017.
2. The Board unanimously approved a motion to accept the amended budget.
3. The Board unanimously approved a motion to accept the fundraising policy, as drafted by the Development Committee.
4. The Board unanimously approved a motion to move forward with a fundraising opportunity with Simply Sell Phones.

October 24, 2016

1. The Board unanimously approved a motion to accept the audited financial report for The GLOBE Academy for the fiscal year ending June 30, 2016.
2. The Board unanimously approved a motion to accept the annual 990 tax filing for THE GLOBE Academy for the fiscal year ending June 30, 2016.

December 19, 2016

1. The Board unanimously approved a motion to no longer pursue the purchase of the Northlake Center property, due to air pollution concerns.
2. The Board unanimously approved a motion to accept a resolution to begin using a consent agenda at Board meetings moving forward.

January 30, 2017

1. The Board unanimously approved a motion to accept a recommendation by the Facilities Committee to set 500 feet as the minimum distance between a school building and an interstate highway.
2. The Board unanimously approved a motion to adopt the lottery policy for the school.
3. The Board unanimously approved a motion to elect Chip White to serve a three year term on the Board.
4. The Board unanimously approved a motion to elect Sharon Camara as Vice Chair, Chip White as Treasurer and Anita Patel as Secretary to serve until replaced by the Board or their terms as board members terminates.

February 27, 2017

1. The Board unanimously approved a motion to accept the 2017-18 school calendar.
2. The Board unanimously approved a motion to authorize the Facilities Committee to express non-binding interest in potential sites as part of its process to find a permanent home for the school.

March 27, 2017

1. The Board unanimously approved a motion to elect Ryan Hudak to serve a three year term on the Board to begin July 1, 2017.

May 22, 2017

1. The Board unanimously approved a motion to accept the budget as provided by the Finance Committee and request both the Finance Committee and Development Committee to review the right amount to include for fundraising (amount will not be less than \$200,000).
2. The Board unanimously approved a motion to extend the lease on Lower Campus for another five years.
3. The Board unanimously approved a motion to accept the proposed Board training program.
4. The Board unanimously approved a motion to accept teacher and staff contracts as discussed in executive session.
5. The Board unanimously approved a motion to elect Rebecca Galeano as a member of the Board.

June 19, 2017

1. The Board unanimously approved a motion to authorize execution of the following contracts: technology support services contract with B Squared Network, LLC for up to \$7,200/month (\$86,400 annually); payroll services contract with Electronic Commerce, Inc. for up to \$26,000 annually.
2. The Board unanimously approved a motion to delegate to the Facilities subcommittee the decision to sign a contract with a vendor that meets the defined needs of plumbing services needed up to a dollar amount of \$120,000.
3. The Board unanimously approved a motion to elect Monique Hudson, Stacey Moore and Will Acree to the Board with the contingency that they serve a three year term beginning on July 1, 2017.
4. The Board unanimously approved a motion to thank all Board members whose terms are ending.

August 2, 2017

1. The Board unanimously approved a motion to elect Ryan Hudak as the interim chair of the Academic Committee.
2. The Board unanimously approved a motion to elect Anita Patel as the interim chair of the Development Committee while Will transitions onto the Board.
3. The Board unanimously approved a motion to elect Sharon Camara as the interim chair of the Governance Committee.
4. The Board unanimously approved a motion to finalize the contract for the Head of School for the academic years 2017-18 and 2018-19.

5. The Board approved a motion to adopt the family handbook as drafted subject to final revision by the chair of the Communications Committee (abstentions: Hudson and Moore).
6. The Board approved a motion to adopt the staff manual as drafted subject to final revision by the Head of School and chair of the Communications Committee (abstentions: Hudson and Moore).
7. The Board approved a motion to allow the Charter Renewal Committee to conduct a final review of the renewal application and diversity plan for submission to the county.
8. The Board unanimously approved a motion to adopt a resolution requesting approval of a new five-year contract term from the DeKalb County Board of Education and Georgia Department of Education.
9. The Board unanimously approved a motion to adopt the diversity plan subject to final edits by the Charter Renewal Committee.
10. The Board unanimously approved a motion to edit the bylaws subject to final edits by the Charter Renewal Committee.

August 28, 2017

1. The Board unanimously approved a motion to accept the financials through July 2017.
2. The Board unanimously approved a motion to authorize issuing a letter of interest to explore Project UNITED.
3. The Board unanimously approved a motion to authorize the Facilities Committee to move forward on Project FALCON with caveats as outlined in executive session.
4. The Board approved a motion to elect Sharon Camara as Board Chair (abstention: Camara)

September 25, 2017

1. The Board unanimously approved a motion to accept the interim financial statements, as of August 31, 2017.
2. The Board unanimously approved a motion to elect Will Acree as chair of the Development Committee.
3. The Board unanimously approved a motion to accept the updated charter renewal application.
4. The Board unanimously approved a motion to accept the 2019-2020 lottery policy from The GLOBE's charter renewal application to be used for the 2018-19 school year with the following changes: additional application receipt times as determined by the Head of School and removal of the weighted lottery option.
5. The Board unanimously approved a motion to not make any adjustments to the current school calendar in response to the September hurricane-related weather closures.
6. The Board unanimously approved a motion to elect Brian Williams to the Board.

October 30, 2017

1. The Board unanimously approved a motion to accept the 990, audit and September financials.
2. The Board unanimously approved a motion to hire Kevin Holder for the administrative Board support position.

3. The Board unanimously approved a motion to select BoardOnTrack as the board training and management system.
4. The Board unanimously approved a motion to accept the annual report.

November 27, 2017

1. The Board unanimously approved a motion to submit a response to the GA DOE regarding the charter renewal and second clarification letter.
2. The Board unanimously approved a motion to move forward with Project MONDE based on terms discussed in executive session.
3. The Board unanimously approved a motion to amend the 2016 financial policy to include language that it is the policy of The GLOBE Academy not to grant wage or salary advances to any employee or individuals.

December 18, 2017

1. The Board unanimously approved a motion to accept the proposed language for the lottery policy, surveys and to formally put the issue of the CCRPI attendance metric before the state.
2. The Board unanimously approved a motion to accept the second Mobile Modular quote dated December 18, 2017.
3. The Board unanimously approved a motion to accept the Code of Ethics.

March 26, 2018

1. The Board unanimously approved a motion to move forward with the next steps discussed for Project NATION Action # 1.
2. The Board unanimously approved a motion to move forward with the next steps discussed for Project NATION Action # 2.
3. The Board unanimously approved a motion to move forward with the next steps discussed for Project NATION Action # 3.
4. The Board unanimously approved a motion to designate any money raised above the \$200,000 operating gap in the FY18 budget into a fund earmarked for capital projects.

April 30, 2018

1. The Board unanimously approved a motion to accept changes to the FY17-18 budget to be posted on the school's website.
2. The Board unanimously approved a motion to post the dates for public meetings on the FY18-19 proposed budget.
3. The Board unanimously approved a motion to authorize Juan to proceed with a contingency of up to \$100K and to choose Mark Howell, Inc. as the contractor for the LC modulars.
4. The Board unanimously approved a motion to accept the following Board class designations:
Class A – Anita, Chip and Juan (terms end June 30, 2019; Anita and Chip are eligible for another term, Juan is not)

Class B – Sharon, Monique and Ryan (terms end June 30, 2020; Monique and Ryan are eligible for another term, Sharon is not)

Class C – Stacey, Will, Brian (terms end June 30, 2018, Each is eligible for another term)

May 29, 2018

1. The Board unanimously approved a motion to approve the 2018-19 budget.
2. The Board unanimously approved the Facilities Use Policy.
3. The Board unanimously accepted the interim financials through April 30, 2018.
4. The Board unanimously accepted the demand letter to be issued to the county.
5. The Board unanimously approved an amendment to the bylaws (board size, board terms).

July 9, 2018

1. The Board unanimously approved a motion to allow for up to \$20K to be allocated for a vendor for the marketing campaign.
2. The Board unanimously approved a motion to accept the certified copy of the Board of Directors resolution whereby an agreement is authorized by GLOBE Academy, Inc. to acquire certain property located at 4105 Briarcliff Road, Atlanta, Georgia and to obtain a loan from Charter Bank.
3. The Board unanimously approved a motion to elect Class C designees (Brian, Will and Stacey) to a new term on the Board.

August 6, 2018

1. The Board unanimously approved a motion to provide a three percent cost-of-living adjustment for all GLOBE staff members.
2. The Board unanimously approved a motion to adjust the Modulars contract for up to \$130K and for up to \$50K for the Georgia Power-related cost with Juan and Sharon providing final approval for anything that exceeds those amounts.

August 27, 2018

1. The Board unanimously approved a motion to allow a budget of \$50K in total for the engagement of vendors for the equity audit and strategic plan.
2. The Board unanimously approved a motion to approve the Strategic Planning Committee to select the strategic plan vendor and equity audit vendor subject to the agreed budget of \$50K in consultation with Monique.
3. The Board approved a motion to approve the payment of Brian's invoice for services rendered at the staff retreat (yeas: Juan, Ryan, Sharon, Stacey and Will; abstention: Brian).
4. The Board unanimously approved a motion to create the Head of School Evaluation and Support Committee.
5. The Board unanimously approved a motion to approve the proposed action regarding the Head of School's compensation.

October 29, 2018

1. The Board unanimously approved a motion to designate ADP as the school's new payroll provider.

2. The Board unanimously approved a motion to delegate authority to Chip and Denise to approve the audit report and submit it by the required deadline, upon comments from the Board to be received by the morning of October 31st.
3. The Board unanimously approved a motion to elect Katie Monroe to the Board of Directors.
4. The Board unanimously approved a motion to appoint Katie Monroe as the chair of the Strategic Planning Committee.

November 26, 2018

1. The Board approved a motion to use a weighted lottery for the 2019-2020 school year (abstention: Monroe).
2. The Board unanimously approved a motion to amend the charter to allow for the acceptance of students in grades K-8 with the ability to determine the number of slots and the method of entry for those grades.
3. The Board unanimously approved a motion to accept students through open lottery for K-1 and 6th grade and use STAMP testing to determine eligibility for grades 2-5 for the 2019-2020 school year.

December 20, 2018

1. The Board unanimously approved a motion to select Colliers International for the provision of services for program management for UC renovation and elevator retrofit.
2. The Board unanimously approved a motion to select Hogan Construction Group for pre-construction services for UC for architectural/engineering design, pricing, bidding subcontractors, permitting, quality assurance/quality control, constructability reviews, scheduling, value engineering and other related services.
3. The Board unanimously approved a motion to select Moreland Altobelli for the purposes of providing a traffic study and report for UC for potential intersection improvements.
4. The Board unanimously approved a motion to open an account in the form of a certificate of deposit to be used as collateral until the overall property is revalued up to \$250K.

February 26, 2019

1. The Board unanimously approved a motion to accept the 2018-19 school calendar.
2. The Board unanimously approved a motion to amend the budget for the current fiscal year.
3. The Board unanimously approved a motion to agree to the DBIA Design-Build Change Order Form.

March 25, 2019

1. The Board unanimously approved a motion to accept the new stipend policy, as recommended by the Finance Committee.
2. The Board unanimously approved a motion to accept the new purchasing policy, as recommended by the Finance Committee.

3. The Board unanimously approved a motion to accept the \$10K Change Order for asbestos abatement.

April 27, 2019

1. The Board unanimously approved a motion to transmit a notice to proceed with the Upper Campus project.
2. The Board unanimously approved a motion to execute the contract for the Upper Campus project not to exceed \$1,002,000.

April 30, 2019

1. The Board unanimously approved a motion to implement an organizational change to reflect the creation of an Executive Director position and creation of Head of School – Lower Campus and Head of School – Upper Campus positions, effective July 1, 2019.
2. The Board unanimously approved a motion to promote the existing Head of School to Executive Director upon finalization of job description and employment agreement to be effective July 1, 2019.

June 3, 2019

1. The Board unanimously approved a motion to execute the contract for auditing services with the necessary language for Stacey to review.
2. The Board unanimously approved the proposed FY19-20 operational budget.
3. The Board unanimously approved a motion to add Aba Rogers to the Board of Directors, effective July 1, 2019 with a term ending in 2021-22.
4. The Board unanimously approved a motion to add Meghann Adams to the Board of Directors, effective July 1, 2019 with a term ending in 2021-22.
5. The Board unanimously approved a motion to extend an employment offer to Cutia Blunt for HOS – Lower Campus.
6. The Board unanimously approved a motion to conduct an open search for the position of HOS – Upper Campus.

August 5, 2019

1. The Board unanimously approved a motion to allow The GLOBE Academy, Inc. to continue negotiating a real estate transaction up to a contract per the terms discussed in executive session and pursue financing options.
2. The Board unanimously approved a motion to accept the amended FY18-19 budget.
3. The Board unanimously approved a motion to rename the Head of School Evaluation and Support Committee to the Executive Director Evaluation and Support Committee.
4. The Board approved a motion to elect Chip White to a new three-year Board term, ending on June 30, 2022 (yeas: Adams, Archila, Camara, Hudak, Hudson, Monroe, Patel, Rogers; abstention: White)
5. The Board approved a motion to elect Anita Patel to a new three-year Board term, ending on June 30, 2022 (yeas: Adams, Archila, Camara, Hudak, Hudson, Monroe, Rogers, White; abstention: Patel).
6. The Board unanimously approved a motion to elect Luis Pacheco to the Board, effective immediately.

August 26, 2019

1. The Board unanimously approved a motion to forgo the normal bidding selection process for the LC Phase I project and allow for the vendor for the UC project to submit renderings for the LC project.
2. The Board unanimously approved a motion to execute the contract to pay for the playground equipment for LC.
3. The Board unanimously approved a motion to elect Luis Pacheco as the Board treasurer.
4. The Board unanimously approved a motion to amend the Board's bylaws to expand the membership of the Board to 15.

September 23, 2019

1. The Board unanimously approved a motion to accept the independent consultant contract for Marsha Huitt.
2. The Board unanimously approved a motion to accept the offer letters and salaries that were reviewed in executive session in alignment with the current fiscal year's budget.
3. The Board approved a motion to accept the contract for NorthStar to serve as the vendor for the implementation of the GLOBE's strategic plan (yeas: Adams, Camara, Hudson, Monroe, Pacheco, Rogers, White; abstention: Hudak).
4. The Board unanimously approved a motion to accept the 2020-2025 Strategic Plan.
5. The Board unanimously approved a motion to accept Stacey's resignation from the Board.
6. The Board unanimously approved a motion to grant Will a leave of absence from the Board for the remainder of the year.
7. The Board unanimously approved a motion to elect Johnny Garcia to the Board, effective immediately.
8. The Board unanimously approved a motion to elect Drew Reynolds to the Board, effective immediately.
9. The Board unanimously approved a motion to elect Drew as the chair of the Academic Committee.
10. The Board unanimously approved a motion to elect Meghann as the chair of the Development Committee.
11. The Board unanimously approved a motion to elect Ryan as the Board Vice Chair.
12. The Board unanimously approved a motion to elect Ryan as the interim chair of the Facilities Committee

October 1, 2019

1. The Board unanimously approved a motion to move forward with Project Foundation, authorizing the Board Chair to enter into agreements as discussed in executive session.
2. The Board unanimously approved a motion to authorize Luis Pacheco to move forward with actions as discussed in executive session.
3. The Board unanimously approved the school's colors and mascot, as produced by the school's admin team and communications and branding strategy.

October 28, 2019

1. The Board unanimously approved a motion to accept the FY18-19 audit report.
2. The Board unanimously approved a motion to close the school's Fidelity account and transfer funds to the new bank.

3. The Board unanimously approved a motion to accept the School Leader Annual Report, pending edits previously suggested by Meghann and Sharon.
4. The Board unanimously approved a motion to accept the Board Chair Annual Report.

November 19, 2019

1. The Board unanimously approved a motion to approve the FY18-19 Form 990.
2. The Board unanimously approved a motion to authorize Luis, Denise and Sharon to secure financing in alignment with the guidance and parameters proposed by Luis in executive session for the transaction that is currently being negotiated.
3. The Board unanimously approved a motion to accept the HOS end of year review for the 2018-19 school year and to award the bonus amount recommended by the ED Support and Evaluation Committee.

December 16, 2019

1. The Board unanimously approved a motion to execute a contract with Conscious Roots, the selected DEI vendor.

January 27, 2020

1. The Board unanimously approve a motion to accept the 2020-21 school calendar.

February 10, 2020

1. The Board unanimously approved a motion to execute a loan with CenterState Bank for up to \$3.1 million for the refinancing of UC.

February 24, 2020

1. The Board unanimously approved a motion to executive a loan with CenterState Bank for up to \$4.5 million for the refinancing of UC. **Please note:** this motion is not an additional loan from the one previously voted on but rather a motion to correct the loan amount.
2. The Board unanimously approved a motion to amend the Staff and Travel Expenses section of The GLOBE's Financial Policy.
3. The Board approved a motion to accept the amendments of The GLOBE's Fundraising Policy (yeas: Adams, Camara, Garcia, Hudak, Monroe, Pacheco, Reynolds, Rogers, White; abstention: Hudson).
4. The Board unanimously approved a motion to elect Jonathan Clues to the Board, effective immediately.

March 30, 2020

1. The Board unanimously approved a motion to elect Jonathan Clues as the chair of the Communications Committee, effective immediately.
2. The Board unanimously approved a motion to elect Aba Rogers as the chair of the Governance Committee, effective immediately.

April 16, 2020

1. The Board unanimously approved a motion to accept a loan from the Small Business Administration's Payroll Protection Program in the amount of \$1.6 million.

April 27, 2020

1. The Board unanimously approved a motion to purchase the replacement compressor for the chiller at LC.
2. The Board unanimously approved a motion to move forward with the legal matter discussed in executive session.

June 1, 2020

1. The Board unanimously approved a motion to accept the school meal charge policy, with suggested amendments.
2. The Board unanimously approved a motion to accept the resignation of Johnny Garcia from the Board, effective immediately.

June 29, 2020

1. The Board unanimously approved a motion to extend up to \$2 million in a spending resolution for July and August in lieu of a formal budget.
2. The Board unanimously approved a motion to proceed with securing the contract with Conscious Roots as its DEI vendor.
3. The Board unanimously approved a motion to renew the Board terms for Monique Hudson and Ryan Hudak.
4. The Board unanimously approved a motion to elect Ryan Hudak as the new Board chair.
5. The Board unanimously approved a motion to present the executive director performance review with the one amendment that was discussed in executive session.

July 27, 2020

1. The Board unanimously approved a motion to amend the FY19-20 budget.
2. The Board unanimously approved a motion to allocate \$175K for the purchase of iPads and Chromebooks.
3. The Board unanimously approved a motion to accept the amended bylaws.
4. The Board unanimously approved a motion to accept the 2020-21 school calendar.
5. The Board unanimously approved a motion to accept the resignation of Anita Patel from the Board, effective July 28, 2020.

August 31, 2020

1. The Board unanimously approved a motion to accept the FY 2020-21 school budget.
2. The Board unanimously approved a motion to accept the FY 2020-21 Fund Development Plan.

September 21, 2020

1. The Board approved a motion to create an advisory committee, in accordance with Article III, Section 3 of the bylaws, which will consist of the executive director as the chair with no less than two sitting Board members, two parents, two staff members and two

medical professional from the GLOBE community to advise the Board on school re-opening plans for as long as the committee endures (yeas: Chip, Drew, Katie, Luis, Meghann, Monique, Ryan; abstention: Aba; absent: Jonathan).

2. The Board approved a motion to elect Chip as the chair of the Facilities Committee (yeas: Aba, Drew, Katie, Luis, Meghann, Monique, Ryan; abstention: Chip; absent: Jonathan).
3. The Board approved a motion to elect Chip as Board secretary (yeas: Aba, Drew, Katie, Luis, Meghann, Monique, Ryan; abstention: Chip; absent: Jonathan).